

Mentoring Dynamics Survey Online

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(MDS Online)

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MDS Online is a benchmarking tool that enables you to compare your mentoring pairs with those in other organisations that run similar programmes.

How does MDS Online work?

MDS Online measures mentor and mentee perceptions of the relationship at three key points by asking a set of validated questions:

- At the beginning of the relationship – to establish expectations of behaviours and benefits, relationship commitment and perceptions of organisational support to mentoring
- At mid-term – to identify behaviours, relationship quality and satisfaction
- On completion of the relationship – to establish outcomes for both mentors and mentees

In addition to the core set of questions that include a variety of organisational measures, the programme coordinators have the opportunity to add specific questions around issues specific to the programmes.

The benefits of MDS Online:

- A cost and time efficient solution to assist in the evaluation of mentoring programmes and relationships
- Standardised management reports available at the touch of a button
- International benchmarks allow comparison against other organisations
- Provides evidence for the International Standards for Mentoring Programmes in Employment

Contact **Clutterbuck Associates** below to learn more about MDS Online and find out how it could benefit your mentoring programme.

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